

# School Strategic Plan 2021-2025

Surfside Primary School (5354)



Awaiting for review by School Principal  
Awaiting endorsement by Senior Education Improvement Leader  
Awaiting endorsement by School Council President

# School Strategic Plan - 2021-2025

Surfside Primary School (5354)

<b>School vision</b>	
<b>School values</b>	
<b>Context challenges</b>	
<b>Intent, rationale and focus</b>	

Draft

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<b>Goal 1</b>	To maximise the learning growth of every student.
<b>Target 1.1</b>	<p>NAPLAN Benchmark growth:</p> <p>By 2025, the percentage of Year 5 students assessed as Above NAPLAN benchmark growth will increase:</p> <ul style="list-style-type: none"><li>• In Reading from 29 per cent in 2021 to 33 per cent (tbc)</li><li>• In Writing from 16 per cent in 2021 to 20 per cent (tbc)</li><li>• In Numeracy from 14 per cent in 2021 to 20 per cent (tbc)</li></ul> <p>(Naplan data for 2021 was released just prior to the final day so further time was requested to analyse the data and targets)</p>
<b>Target 1.2</b>	<p>NAPLAN Top Two Bands:</p> <p>By 2025, the percentage of Year 3 students in the top two bands to increase in:</p> <ul style="list-style-type: none"><li>• Reading from 78 per cent in 2021 to XX per cent (tbc)</li><li>• Writing from 53 per cent in 2021 to 57 per cent (tbc)</li><li>• Numeracy from 40 per cent in 2021 to 44 per cent (tbc)</li></ul> <p>Year 5 students in the top two bands to increase in:</p> <ul style="list-style-type: none"><li>• Reading from 43 per cent in 2021 to 50 per cent (tbc)</li><li>• Writing from 10 per cent in 2021 to 20 per cent (tbc)</li></ul>

	<ul style="list-style-type: none"> <li>Numeracy from 29 per cent in 2021 to 31 per cent (tbc)</li> </ul> <p>(Naplan data for 2021 was released just prior to the final day so further time was requested to analyse the data and targets)</p>
<p><b>Target 1.3</b></p>	<p>Teacher Judgement:</p> <p>By 2025, the percentage of F-6 students assessed as being at or above age expected level on the Victorian Curriculum Levels F-10 to increase:</p> <ul style="list-style-type: none"> <li>Reading and Viewing from 89 per cent in 2020 to XX per cent (tbc)</li> <li>Writing from 83 per cent in 2020 to 85 per cent (tbc)</li> <li>Number and Algebra from 84 per cent in 2020 to 90 per cent (tbc)</li> </ul> <p>(Targets to be confirmed as 2020 baseline data used)</p>
<p><b>Target 1.4</b></p>	<p>AtSS</p> <p>By 2025, the percentage of Year 4-6 students reporting positive endorsement to the student Attitudes to School Survey (AtSS) measures will increase:</p> <p>Guaranteed and viable curriculum from 79 per cent in 2021 to 85 per cent</p>
<p><b>Key Improvement Strategy 1.a</b> Curriculum planning and assessment</p>	<p>Align and develop access of the whole school curriculum planning and documentation.</p>

<b>Key Improvement Strategy 1.b</b> Intellectual engagement and self-awareness	Enhance teacher capacity in data literacy to provide improved differentiated learning.
<b>Goal 2</b>	To improve student voice, agency and leadership.
<b>Target 2.1</b>	AtSS:  By 2025, the percentage of Year 4-6 students reporting positive endorsement to the student Attitudes to School Survey (AtSS) measures will increase in: <ul style="list-style-type: none"> <li>• Motivation and interest from 79 per cent in 2021 to 84 per cent</li> <li>• Student voice and agency from 75 per cent in 2021 to 80 per cent.</li> </ul>
<b>Target 2.2</b>	Attendance:  By 2025, the percentage of students (P-6) with 20 or more days absent will decrease from 20 per cent in 2020 to 16 per cent.  (Target to be confirmed as 2020 baseline data used)
<b>Target 2.3</b>	SSS:  By 2025, the percentage of staff reporting positive endorsement to the School Staff Survey measures will increase in:  School Climate module <ul style="list-style-type: none"> <li>• Academic emphasis from 65 per cent in 2020 to 75 per cent (tbc)</li> </ul>

	<ul style="list-style-type: none"> <li>• Collective Efficacy from 86 per cent in 2020 to 90 per cent (tbc)</li> </ul> <p>(Targets to be confirmed as 2020 baseline data used)</p>
<b>Target 2.4</b>	<p>POS:</p> <p>By 2025, the percentage of parents reporting positive endorsement in the Parent Opinion Survey measures will increase in:</p> <ul style="list-style-type: none"> <li>• Student voice and agency from 75 per cent in 2020 to 80 per cent.</li> <li>• Student motivation and support from 78 per cent in 2020 to 80 per cent</li> </ul> <p>(Targets to be confirmed as 2020 baseline data used)</p>
<b>Key Improvement Strategy 2.a</b> Empowering students and building school pride	Increase student involvement and participation in decision making through enhanced student voice and agency.
<b>Goal 3</b>	Strengthen the mental health and wellbeing of all students
<b>Target 3.1</b>	<p>AtSS</p> <p>By 2025, the percentage of Year 4-6 students reporting positive endorsement to the student Attitudes to School Survey (AtSS) measures will increase in:</p> <ul style="list-style-type: none"> <li>• Emotional awareness and regulation from 81 per cent in 2021 to 84 per cent</li> <li>• Teacher concern from 80 per cent in 2021 to 84 per cent</li> <li>• Perseverance from 86 per cent in 2021 to 88 per cent</li> </ul>

<p><b>Target 3.2</b></p>	<p>POS:</p> <p>By 2025, the percentage of parents reporting positive endorsement in the Parent Opinion Survey measures will increase in:</p> <ul style="list-style-type: none"> <li>• Confidence and resiliency skills from 82 per cent in 2020 to 86 per cent.</li> </ul> <p>(Target to be confirmed as 2020 baseline data used)</p>
<p><b>Key Improvement Strategy 3.a</b> Building practice excellence</p>	<p>Strengthen and broaden relationships and communication with parents and carers.</p>

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